



THE Columns

THE NEWSLETTER OF THE ALPHA GAMMA DELTA FOUNDATION

WELCOME TO OUR LOYAL DONORS

Alpha Gamma Delta is loving, leading and lasting thanks to our loyal donors. This newsletter is published to share your impact, and to thank you for believing in our Foundation's mission of providing essential support for women's education, philanthropy and leadership. 🌸

ALPHA GAMS ARE *Leading*



CONNECTING THROUGH OUR STORIES

The January Academy for Collegiate Officers looked wildly different than in years past. A year ago, 400 women gathered in a way that now feels so unfamiliar: crowded around tables, sharing conversations and meals in an Indianapolis hotel conference room.

This year saw all officers *virtually* attend Academy, including the new Director of Diversity, Equity and Inclusion collegiate leadership position, meaning **more than 1,500 officers gathered to learn, share and grow.**

"One of the best things to come from Virtual Academy was it allowed us to open the opportunity to each chapter's entire

Executive Council," said Katie Jolley Abernathy, Executive Director for our Fraternity. "And in a year so full of extra challenges, it was important for us to elevate the training surrounding our newest officer's role, and reinforce our commitment to diversity, equity and inclusion."

An apt theme of "Stories" was woven throughout the conference. Keynote speakers from POLARIS Counseling & Consulting discussed, "The Stories we Tell Ourselves," challenging collegiate officers to explore the concept of imposter syndrome and to re-write their own story as a leader. The "Stories We Tell Each Other," a keynote from The Leadership and Training Studio, encouraged sisters to capitalize on the power of stories and to incorporate storytelling best practices. "The Stories We Share and Amplify," presented by The Second City Works, was a unique and entertaining keynote that asked collegiate leaders to use their voice and privilege to speak up and amplify the experiences of others.

"I think "Stories We Tell Ourselves" is the session I resonated with most," Sage Harris, Gamma Zeta-University of Memphis, told us. "Especially in my new executive position as Vice President of Recruitment, I definitely identify with the 75% of women who face imposter syndrome and not feeling the most confident in a new leadership role. However, after this session, I was able to identify my defenses and ways to break the cycle of imposter syndrome! Dr. Daryl Appleton and Jennifer Weaver-Breitenbecher kept the session so upbeat and informational. They were definitely a reason why I resonated so much with this session."

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CONNECTING THROUGH OUR STORIES, CONTINUED

Virtual breakout sessions, facilitated by staff and keynote speakers, included: Diversity, Equity and Inclusion, Continuous Open Bidding, Recruitment, Delegation, Social Wellness, Conflict Resolution, Fundraising, Difficult Conversations, Professional Zoom tips, Focusing on the Mission, and so much more. **Thanks to our donors, the Foundation was proud to fund all keynote sessions and more than 20 breakout conversations.**

The connections didn't end when screens powered down. "We [the Vice Presidents of Philanthropy] made a GroupMe (an online community) which has already been so helpful in sharing some of the things our chapter has been successful with, bouncing

ideas off each other, and sharing new tips and tricks," Sara Pisoni, Epsilon-University of Kentucky, shared. "I enjoyed getting to connect with other Alpha Gamma women from all over, especially the women in my position."

Thank you for ensuring our Academy for Collegiate Officers continued during these chaotic times. The challenges of this academic year and the world around us made this year's Academy a critical connection point for our youngest leaders.

Events including the Academy for Collegiate Officers are made possible by our generous donors. If you are interested in sponsoring the Academy, please contact Executive Director Julie Waitman at 317.663.4242.

ALPHA GAMS ARE *Lasting*



MEETING THE UNKNOWN NEED

This new year is showing us again there's a lot you can't anticipate, and the ability of Alpha Gamma Delta to adapt and respond to our sisters' ever-changing needs is imperative.

Former Alpha Gamma Delta Foundation President Sue Maggio Sim, Sigma-University of Illinois at Urbana-Champaign, is meeting this challenge. She understands the educational,

leadership and emergency needs of our sisters and communities can change in an instant. That's why she chose to establish a \$50,000 endowment fund, unrestricted in scope.

"I wanted to do something that was unrestricted to provide for the unanticipated needs," she shared. "The Foundation has been there to provide direct support for sisters as well as organizations in our communities fighting hunger. And certainly, in the challenging times we're in now, I think it's even more important that we support the Foundation because of how great the need is **right now**."

An unrestricted endowment gives the Foundation flexibility to pivot and address ever-changing needs within the Foundation's mission of women's leadership, education and philanthropy. Thank you for your legacy and leadership, Sue, and for benefitting future generations of sisters, wherever the need arises.

If you are interested in funding an endowment, please contact Executive Director Julie Waitman at 317.663.4242.

MAKE YOUR LASTING GIFT *Today*

SEND DONATIONS AND CORRESPONDENCE TO:

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ALPHA
GAMS ARE

Loving



CELEBRATE OUR SISTERHOOD

Day of Giving 2021 is right around the corner! Wednesday, March 24, kicks off our single biggest fundraising day of the year. For 1,904 minutes we celebrate our sisterhood with matches, challenges and fun competitions that positively impact our Alpha Gam sisters.

Double your impact by participating in a match or tap into your competitive side and join a challenge! Each match and challenge directly benefit a specific mission area of the Alpha Gamma Delta Foundation. New matches and challenges are available throughout the entire event - don't miss out!

Not seeing a match or challenge that hits your passion area? **Create one!** Make a difference by giving a gift of any size to the area you feel most connected.

Join our Facebook Event page, and don't miss a minute of the Day of Giving 2021 action.

Questions? Contact the Foundation at 317.663.4242 or via email: foundation@alphagammadeltafoundation.org.

FOUNDATION News

IRA DISTRIBUTION NEWS:

A growing number of sisters and friends are donating through these vehicles because of the ease and tax benefit. Always consult with a tax professional to discuss the options best for you.

IRA QCD is still here!

If you are 70 ½ or older, you may make a Qualified Charitable Distribution (QCD) up to \$100,000 from your IRA accounts directly to a charity, including the Alpha Gamma Delta Foundation, without taking the distribution into taxable income.

IRA RMDs are back for 2021

Are you 72 or older? Required Minimum Distributions (RMD) from IRAs resume in 2021 after being waived for 2020 and are a great resource to support your philanthropic passion. Be sure to make your gift directly to a qualified charity including the Alpha Gam Foundation.

COVID ACT EXTENDS INCENTIVES FOR GIFTS THROUGH 2021

Extended under the CARES Act, an individual who doesn't itemize may deduct up to \$300 of charitable contributions, and a married couple who doesn't itemize may deduct up to \$600 of charitable contributions made in 2021. As before, only cash gifts to public charities (other than donor-advised funds and supporting organizations) qualify.

EQUITY EDUCATION FUND

Whether on Day of Giving or any other time, give a gift to the Foundation's Equity Education Fund. The fund supports Alpha Gamma Delta initiatives and programs which prepare our members as citizens and leaders of our diverse global community. The fund's priority focus is on educational issues related to racial equity. In addition to annual gifts, the Foundation is seeking donors interested in creating endowment support.

If you're interested in more information about IRA distributions, CARES Act extension or the Equity Education Fund, please contact Executive Director Julie Waitmain at 317.663.4242



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www.alphagammadeltafoundation.org
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to charge your gift (V, MC, DS, AmEx)
or to find out more about other giving
opportunities, endowments, stocks and bequests.



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THE

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OUR MISSION: "The Alpha Gamma Delta Foundation impacts and enriches our communities by providing essential support for education, philanthropy and leadership."



MARK YOUR
CALENDARS FOR
March 24!

Celebrate sisterhood with your Alpha Gam family as we launch our third annual Day of Giving. Find our event on Facebook!

8710 N Meridian Street
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FOUNDATION

